



# DEPARTMENT OF TRANSPORTATION

## Workforce Development Supervisor | Up to \$113,086/annually

Are you looking for an exciting opportunity to get your foot in the door with State of Minnesota? If so, come join our team at MnDOT in **Shoreview, MN!**

*This position has the flexibility to telework, work a hybrid schedule, or work in the office. The incumbent will be required to make a telework arrangement with their supervisor. The incumbent may be expected to work in the office on occasion.*

Our **Workforce Development Supervisor** position supervises staff, provides leadership to the department's statewide leadership development programs, and oversees products and services offered by the Office of Human Resources Workforce Development section. The responsibilities for this position also include:

- Provides expert consultation in individual, team, and leadership development.
- Responsible for assessment, design, development, implementation, and evaluation of statewide programs as they relate to agency priorities.
- Serves as an advisor for workforce development and learning in both internal and external matters including the identification and utilization of emerging workforce development and training practices and technologies.

**WHY WORK FOR US? Click here to check us out:** <https://mn.gov/mmb/careers/why-work-for-us/>

**WHAT'S IN IT FOR YOU?** We offer excellent employee benefits. Here are some of our amazing benefits:  
**Health & Wellness:** Medical, dental, prescription drug, & vision coverage with affordable dependent coverage; Health & dependent care spending accounts; Employee Assistance Program (EAP), health & well-being resources

**Financial Well-Being:** Public pension plans, deferred compensation plan & health care savings plan; Life, short & long-term disability, AD&D insurance & paid parental leave

**Professional Development:** Tuition assistance, employee education, leadership development

**Work/Life Balance:** Vacation & sick days including 11 paid holidays + 1 floating holiday, leave of absence

**At-Work Benefits:** Employee Resource Groups, employee recognition, employee activities, fitness center at Central Office

### Here are the minimum qualifications:

Two years of professional supervisory (supervising professional employees) experience **OR** Three years of advanced professional experience.

Experience must also demonstrate the following:

- Experience in instructional design, facilitation, and training delivery.
- Experience in adult education and learning theory and practice, sufficient for program and curriculum development, assessment, and evaluation.
- Experience working as a project leader or lead worker demonstrating the ability to successfully communicate, motivate, and direct the work of other staff on project and work tasks.

A Bachelor's or Master's degree in (Human Resources, Organizational Development, Training Development, Computer Graphics, or Computer Programming) substitutes for six months of advanced professional experience.

**APPLY ONLINE BY 10/14/2024 (only applications received on [mn.gov/careers](http://mn.gov/careers) will be considered)**

1. Go to [www.mn.gov/careers](http://www.mn.gov/careers) & click “**Search Open Positions**”
2. Enter the Job Opening ID “**80539**” in the Keywords search box & click “>>”
3. Click on the Job Title to view the job posting & click “**Apply for Job**”
4. When prompted for your **Referral Source**, please list: **Ellen**

**Check out all our exciting MnDOT job opportunities by visiting & applying directly at:**  
[www.dot.state.mn.us/careers/](http://www.dot.state.mn.us/careers/)

Contact **Ellen Behrhorst (MnDOT Recruitment Specialist)** for additional information:  
[Ellen.Behrhorst@state.mn.us](mailto:Ellen.Behrhorst@state.mn.us) | 612.346.8330