

2025 Program for Emerging Professionals and Emerging Leaders

WTS-Boston recognizes the importance of supporting professional women as a means of sustaining the long-term viability of our Chapter. As one of several efforts to ensure the future success of our Chapter, the **Program for Emerging Professionals and Emerging Leaders** will assist in the development of future leaders by providing annual awards to the WTS-Boston community.

Eligible applicants must work in a transportation-related career and not be eligible to receive reimbursement from their employer for WTS membership expenses. Applicants should have no more than 5 years of full-time post-graduate professional experience in the transportation field, if applying for Emerging Professionals, or five (5) to ten (10) years if applying for Emerging Leaders.

Selected participants of the Emerging Professionals and Emerging Leaders Program will receive the following:

* Paid membership dues from January through December 2025.
* Opportunity to attend WTS-Boston virtual events and paid attendance at in-person events in 2025.
* Advisor commitment from a senior WTS-Boston board member or industry leader through December 2025

Through the course of their term, selected participants must agree to Chapter involvement and professional development by meeting the following requirements:

* Attend **at least two** Board meetings (one of which shall be in January or February; the other shall be in the Fall)
* Assume an active, responsible committee role or other position of responsibility in the Chapter
* Write a minimum of one (1) short essay or reflection (for Fall 2025 eblast publication) on their experiences with the program.
* Provide **monthly updates** to the Mentoring Committee to show progress about program requirements.
* Attend monthly check-ins with EP/EL liaisons and the EP/EL cohort.
* Meet with their WTS advisor a minimum of three (3) times during the course of the year; and
* Demonstrate their support/networking with other emerging professionals and leaders in the transportation field.

With the assistance of their WTS-Boston advisor, each selected participant must establish a set of goals for success in the Program and meet these goals over the course of their term. These goals should be identified in January and should include: active participation in WTS-Boston, support of the WTS-Boston Chapter goals, support and development of women in the transportation industry, and advancement of their own professional development goals.

A Selection Committee will review applications and make recommendations to the Board of Directors who will vote on the selected participants. The process is competitive and based on the applicant’s specific goals for serving in the Chapter and description of how these goals will benefit their career as well as the WTS-Boston Chapter.

Applications must be submitted as a compiled PDF via email to [**wtsbostonmentoring@gmail.com**](mailto:wtsbostonmentoring@gmail.com) no later than 5:00 pm on Friday, November 8, 2024.

WTS – Boston Chapter

**2025 Program for Emerging Professionals and Emerging Leaders Application**

Please indicate which program you are applying for:

Emerging Professional Y/N Less than five (5) years of experience.

Emerging Leader Y/N Five (5) to ten (10) years of experience

**If Applying for Emerging Leaders, you are required to answer question Number VII.**

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## Personal Information

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Current Address

Street City State Zip Code Telephone

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Email Address(es)

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## Current Employment

Current Employer/Company

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**Employer Address**

Street City State Zip Code Telephone

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Job Title

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Date of Hire

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| Total Years Professional Experience in Transportation |

## Resume (Educational & Employment History)

Please include a summary of your educational background and a brief employment history. (Attach additional sheets if necessary.)

Educational background information should include the following information:

* Colleges/universities attended, dates, and degree(s) earned.
* Leadership activities (clubs, internships, committees, volunteer activities, etc.).

Employment history should include the following information:

* Job title, start/end dates, employer, and brief job description for each position held.
* Professional leadership activities (professional committees, organizations, volunteer activities, etc.).
* Briefly describe the duties and responsibilities of your current job position and how your job relates to the transportation field.

1. **Personal Statement:** Describe in 500 words or less why you feel you are a good candidate for the program. Address your goals for success in the Program by: (1) identifying a role you might like to serve in the Chapter, (2) describing how your career could benefit from performing such a role, and (3) describing how WTS-Boston could benefit from your commitment.
2. **Eligibility verification**: Provide verification from your employer that you meet the eligibility criteria with respect to non-reimbursement. (A letter from your supervisor confirming you meet the criteria is sufficient.)
3. **Recommendation:** Letter of recommendation by a job supervisor or other person familiar with your work abilities, interests, and dedication must accompany your application.
4. **Emerging Leaders Applicants only:**
5. Were you involved the WTS-Boston Emerging Professionals Program in the past?

No\_\_\_ Yes\_\_\_\_ If Yes, what year? \_\_\_\_\_\_\_\_

1. If you were previously involved in the Emerging Professionals Program, how has the first year on the program enriched your career and provided opportunities for growth?
2. Please explain how the WTS-Boston core values will enhance your leadership for career development.
3. What appeals to you as transformative in WTS-Boston, long or short term, that attracted you to apply for this Emerging Leaders program?

If selected for the Emerging Professionals or Emerging Leaders Program, I agree to meet all requirements established for Chapter involvement and personal professional growth.

Signature Date

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